Working With Children Clearance Register Procedure

Help for non-English speakers
If you need help to understand the information in this policy, please contact the office

Purpose
To ensure compliance with the requirements of the Minimum Standards for school registration, including the Child Safe Standards, Wimba Primary School maintains a register of all employees, volunteers and visitors (including contractors) Working with Children Clearance (WWCC) details, where they are required to have one under the *Worker Screening Act 2020* or under our school or department policies.

The register includes each person's:

- name
- clearance number
- expiry date

This procedure outlines how our school maintains this register. It also outlines the required process for entering WWCC and Victorian Institute of Teaching (VIT) registration information onto eduPay.

Procedure

VIT registration and WWCC requirements
All employees of Wimba Primary School employed to undertake teaching duties must be registered with the VIT. This includes Casual Relief Teachers (CRTs). Staff with VIT registration do **not** also require a WWCC.

All employees of Wimba Primary School employed as education support staff or in roles that are non-teaching roles must have a current WWCC (unless they have VIT registration).
Employee VIT registration and WWCC details must be recorded in eduPay. Procedures for staff to enter VIT registration and WWCC details into eduPay are set out in the *Update Victorian Institute of Teaching and Working With Children Check card details* quick reference guide.

All volunteers and visitors (including contractors or staff placed through agencies/third parties) who are engaged in child-related work or are required to have

a WWCC under our school's Volunteers or Visitors policies will be required to provide evidence of a current WWCC.
Employee, volunteer and visitor WWCC details will be recorded in our WWCC Register.
Any employee, volunteer or visitor who does not have a current satisfactory WWCC or VIT registration where required under this procedure, will be removed from their duties until such time as they provide satisfactory evidence of their clearance.

WWCC Register
Our school maintains the WWCC Register in the WWC Status Checker, which is saved on our local network.

Adding new employees, volunteers and visitors to the WWCC Register
It is the responsibility of the principal to ensure prior to engagement that any prospective new employees and volunteers have an appropriate WWC Clearance. (Note if a person is registered with the VIT this replaces the requirement for a WWC Clearance).
Wimba Primary School's Business Manager or administrative staff will sight, verify and record WWCC information for any new employee, volunteer or visitor (where applicable), under the following process:

1. Record the relevant WWC clearance details in the WWC Status Checker – the person's first name can be entered into the 'Personnel #' column
2. Ensure the WWCC card type is correct (Employee or Volunteer)
3. Click "Start status check" to ensure the information provided is valid
4. Request that the employee, volunteer (or visitor if engaged to work at the school on a regular basis) access their MyCheck account to update their details to include the name of the school
5. Save the WWC Status Checker on the schools local network file
6. Retain a copy of any documentation sent by the Department of Justice and Community Safety (such as the letter of confirmation for employees and any volunteers or contractors who have listed the school on their WWCC details), and records of any other child safety suitability checks (such as reference checks) in the employee file or relevant file for visitors and volunteers WWCC information.

Ongoing maintenance of the WWCC Register

1. At the beginning of each school year the administration staff will run another check of the WWC Status Checker to check if there have been any changes to a person's WWCC status
2. Where a person's WWCC status has changed to indicate a concern (eg expired, suspension or revocation of clearance) the Business Manager or Administration Staff will inform the principal immediately and steps will be taken to ensure the person is removed from their duties until such time as they provide satisfactory evidence of their clearance.
3. At the same time as running the check the administration staff will note where clearances are due to expire during the year
4. Where the check is expiring during the year the administration staff will contact the WWCC holder to remind them that their WWCC is due to expire and to request updated information once it has been renewed

5. When the updated information is provided the information is entered into the WWC Status Checker and verified by clicking "Start status check"

Employee VIT or WWCC information on edupay

Upon engagement of a new employee the Business Manager of Wimba Primary School will follow the eduPay User Guide: School Appointments to ensure they are properly entered into eduPay (regardless of whether they are Department or school council employees) including:

- checking that employees have been entered correctly as either a teacher (if they are performing teaching duties) or education support staff, and that valid and current VIT registration or WWCC information (as applicable) has been entered into eduPay by the staff member
- for employees who have entered WWCC information, checking that the card type is entered as 'Employee' and verifying the WWCC details through the process outlined above.

VIT registration status is verified and monitored through a centralised process between VIT and the Department of Education and our school will be informed by the Department of any change to VIT registration status that requires action.

Related policies and resources

Wimba Primary School policies:

- Visitors Policy
- Volunteers Policy
- Child Safety and Wellbeing Policy
- Child Safety Code of Conduct

Department policies:

- Child Safe Standards
- Contractor OHS Management
- Recruitment in Schools
- Suitability for Employment Checks
- Visitors in Schools
- Volunteers in Schools
- Working with Children Checks and other Suitability Checks for School Volunteers and Visitors

Procedure review and approval

Procedures last reviewed	June 2026
Approved by	Principal
Next scheduled review date	June 2029 - to ensure ongoing relevance and continuous improvement, this procedure will be reviewed every 3-4 years thereafter.